

**Humboldt Community School District
Board of Education Regular Meeting
March 21, 2022**

The Humboldt School Board of Education held a regular meeting at 5:30pm on Monday, March 21, 2022 at Administration Office Board Room. Roll Call-Saturn-Aye, Clark-Aye Mertz-Aye, Davis-Aye and Myott-Aye. Also present were Administrators, Mr. Fedders, Mrs. Kester and Abby Horbach, Champions for Children winners, Phil Monson from the Humboldt Independent, Larry Leibold, Stephani Hundertmark, Megan Douglas, Alex Benzegala from KHBT, HEA Representatives Greg Wickett, Paul Lauger, Brenda Capesius and Becky Ross, Board Secretary, Rhiannon Lange, and Superintendent, Jim Murray.

President Saturn called the meeting to order at 5:30pm. Myott moved, Mertz seconded approval of the meeting agenda with addition of Item 13.1, Personnel Recommendation, Resignation and Payment of Bills. Motion carried unanimously.

President Saturn opened the public hearing at 5:30pm to hear comments on the Proposed Issuance of Approximately \$10,000,000 School Infrastructure Sales, Service, and Use Tax Revenue Bonds. No one was present to address the issue. President Saturn closed the public hearing at 5:33pm.

President Saturn opened the public hearing at 5:35pm to hear comments on the Proposed Use of SAVE Revenue for a \$2,000,000 Athletic Facility Infrastructure Project. No one was present to address this issue. President Saturn closed the public hearing at 5:36pm.

No one was present to speak during Open Forum.

President Saturn presented Champions for Children Awards to Diana Shillington for supporting students after school at Taft Elementary, Dave Etherington as Crossing Guard at the Middle School/High School and Brenda Capesius, Kim McKibban, Amber Olson, Shondel Beaman, and Lisa Murray for helping students succeed at high levels.

Champions for Children Award winners left the meeting at 5:45pm.

The Humboldt School District received contract negotiations proposal from the Humboldt Education Association. The proposal is based on the equity schedule to be used during the 2022-2023 school year. Each person with the current equity formula will receive a \$3000 increase to their current salary. The increase will be a 5.39% raise overall, not including insurance or FICA/IPERS. We propose to keep the salary advancement classification the same as in the master contract. In addition, we propose a \$569 increase in the generator base on the supplemental pay scale. This would reflect an overall 2% increase in the supplemental pay scale.

The Humboldt Education Association received contract negotiations proposal from the Humboldt School District for the 2022-2023 school year.

- All current employees receive a salary increase of \$250 per for fiscal year 2022-2023.
- Increase of \$0 on generator Base of Supplemental pay.
- We reject all other changes to the contract.

Megan Douglas, K-12 At Risk Interventionist, presented information on starting up a Food Pantry at the High School for all families in the district.

Superintendent Murray informed the board of Negotiations meetings scheduled for March 23rd and 30th 4:30pm at the Central Office, Architect progress update, Budget Summary and SIAC meeting will be April 27th at 5:30pm at the HS Media Center.

Mertz moved, Clark seconded to approve the General Business Consent Items: **Minutes** of the February 21, 2022 Regular Board Meeting, **Financial Reports, Bills for Payment, Open Enrollment Requests** of , Avaiah Trevino (7th) and Amiya Perez (4th) from Humboldt to Fort Dodge for the 2022-2023 school year; Elsey Lizer (KG) from Humboldt to Clarion Goldfield for the 2022-2023 school year; Willow Thomas (4th) from Humboldt to Eagle Grove for the 2022-2023 school year; Kyla (11th) and Julian (9th) Fleming from Humboldt to CAM for the 2022-2023 school year; Elle and Kinnick (KG) Schriber from Gilmore City-Bradgate to Humboldt for 2022-2023 school year; Mya Vote (11th) from Humboldt to Fort Dodge for 2022-2023 and Humboldt to Manson NW Webster for 2022-2023 school year; Evelyn Schild (KG) from Fort Dodge to Humboldt for 2022-2023 school year; Sadie Hubbell (7th) from Manson NW Webster to Humboldt for 2022-2023 school year; Paige Meendering (12th) from Algona to Humboldt for 2022-2023 school year; Adrien Habhab (1st) from Humboldt to Fort Dodge for 2022-2023 school year; Dayton Cleghorn (7th) from Fort Dodge to Humboldt for 2022-2023 school year; Thomas (5th), Sawyer (2nd) and Cooper (1st) Hermesen from Fort Dodge to Humboldt for 2022-2023; Charles Harper-Spurling (KG) from Clarion Goldfield to Humboldt for 2022-2023 school year; Riley Davis (6th) from Gilmore City-Bradgate to Humboldt for the 2022-2023 school year; Caleb Aga from Humboldt to Clarion-Goldfield for 2021-2022 and 2022-2023 school year, **Personnel –Contract Amendments/Modifications** : Transfer of Mike Duffy as Director of Custodial to Full Time Custodian for 2022-2023, **Personnel Resignations** of Doug VanPelt as 7th Grade Football Coach, Otis McCogadh as HS ELL Associate effective March 25, 2022, Chantel Fridolfson as Assistant Drill Team Coach and Jason Smith as MS Custodian effective March 31, 2022, **Personnel Recommendations** of Angela Duffy as HS Special Education Teacher for 2022-2023, Beth Short as MS Head Softball Coach for 2021-2022, Jennifer Savery as HS Individual Shared Speech Coach for 2021-2022, Emily Wiebke as HS Individual Shared Speech Coach for 2021-2022 and Carolyn Powers as MS Language Arts for 2022-2023. Motion carried unanimously.

Davis moved, Mertz seconded to approve Early Retirement Request of Carol Erickson as HS Food Service effective May 25, 2022. Motion carried unanimously.

Myott moved, Mertz seconded to approve the 28E Agreement between Humboldt CSD and the City of Humboldt on Wildcat Wonderland. Motion carried unanimously.

Davis moved, Clark seconded to approve the Engagement Letter with Piper Sandler and Co. Motion carried unanimously.

Myott moved, Mertz seconded to approve the Resolution Supporting the Proposed Issuance of Approximately \$10,000,000 School Infrastructure Sales, Services, and Use Tax Revenue Bonds Roll Call Vote: Clark-Aye, Mertz-Aye, Davis-Aye, Myott-Aye and Satern-Aye. Motion carried unanimously.

Myott moved, Davis seconded to approve the Resolution Supporting the Proposed Use of SAVE Revenue for \$2,000,000 Athletic Facility Infrastructure Project. Roll Call Vote: Clark-Aye, Mertz-Aye, Davis-Aye, Myott-Aye and Satern-Aye. Motion carried unanimously.

Clark moved, Mertz seconded to approve the Cooperative Agreement with UNI for Student Teaching for 2022-2023. Motion carried unanimously.

Davis moved, Mertz seconded to approve to the Iowa Local Government Risk Pool Commission Natural Gas Program Participation Agreement for July 1, 2022 – June 30, 2023. Motion carried unanimously.

Mertz moved, Clark seconded the Cooperative Agreement with Morningside University for Student Teaching for 2022-2023. Motion carried unanimously.

Davis moved, Mertz seconded to approve Policies for 1st Read with changes:

- 604.2 Individualized Instruction
- 604.3 Program for Talented and Gifted Students
- 604.4 Program for At-Risk Students
- 604.5 Religious-Based Exclusion from a School Program
- 604.7 Dual Enrollment
- 604.8 Foreign Students
- 604.9 Home School Assistance Program
- 605.1 Instructional Materials Selection
- 605.1R1 Selection of Instructional Materials
- 605.2 Instructional Materials Inspection
- 605.3 Request for Reconsideration Procedures
- 605.3E1 Instructions to the Reconsideration Committee
- 605.3E2 Reconsideration of Instructional Materials Request Form
- 605.3E3 Sample Letter to Individual Challenging Instructional Materials
- 605.3R1 Reconsideration of Instructional Materials Regulation
- 605.4 Technology and Instructional Materials
- 605.5 School Library
- 605.6E1 Parental Permission for Internet Access and Use
- 605.6E2 Internet Appropriate Use Violation Notice
- 605.6R1 Internet-Appropriate Use Regulation

- 605.7 Use of Information Resources
- 605.7R1 Use of Information Resources Regulation
- 605.7A Humboldt Community School District Plagiarism Policy
- 606.1 Class Size-Class Grouping
- 606.3 Animals in the Classroom
- 606.4 Student Production of Materials and Services
- 606.5 Student Field Trips and Excursions
- 607.1 Student Guidance and Counseling Program
- 607.2R1 Student Health Services Regulation

Motion carried unanimously.

Myott moved, Clark seconded to approve Policies for 2nd Read:

- 600 Goals and Objectives of the Education Program
- 601.1 School Calendar
- 601.2 School Day
- 602.1 Curriculum Development
- 602.2 Curriculum Implementation
- 602.3 Curriculum Evaluation
- 602.4 Pilot-Experimental-Innovative Projects
- 603.4 Multicultural/Gender Fair Education
- 603.5 Health Education
- 603.5E1 Human Growth and Development Student Excuse Form
- 603.7 Career Education
- 603.8 Teaching About Religion
- 603.8R1 Teaching About Religion Regulation –Religious Holidays
- 603.9 Academic Freedom
- 603.9R1 Teaching Controversial Issues

Motion carried unanimously.

Myott moved, Clark seconded to approve the Retention Bonus. \$1,000 prorated based on date of hire and contracted hours. Certified staff will receive the bonus in June. Categorical staff will receive \$500 in June and \$500 in September. All must sign their contracts for the 2022-2023 school year. Motion carried unanimously.

Davis moved, Mertz seconded to approve the Cabinetry Replacement at Mease Elementary School to be from Fletcher Wood Products (BAK Mfg) in the amount of \$61,150. Motion carried unanimously.

Myott moved, Mertz seconded to approve the Cabinetry Replacement at Taft Elementary School to be from Fletcher Wood Products (BAK Mfg) in the amount of \$43,750. Motion carried unanimously.

Myott moved, Davis seconded to approve the Electrical Panel Replacement at Taft Elementary School to be from Detrick Electric in the amount of \$25,108.35. Motion carried unanimously.

Davis moved, Mertz seconded to approve the Light Replacement at Taft Elementary and High School to be from Detrick Electric in the amount of \$25,900. Motion carried unanimously.

Davis moved, Myott seconded to approve Mini Splits at Mease Elementary School to be from Winger in the amount of \$84,475. Motion carried unanimously.

President Satern reviewed Board Correspondence of a scholarship thank you from Fletcher Satern.

Myott commended Superintendent Murray for all of his hard work on Budget Information.

Greg Wickett thanked the board with appreciation from the Teachers for the Retention Bonus.

Mertz moved, Davis seconded, the meeting be adjourned. The meeting adjourned at 6:40p.m.

Tate Satern, President

Rhiannon Lange, Board Secretary